

Gargoyle

BUILDING OUR LEGACY

Honoring the Inimitable
Professor Jones

The Art of
Bouncing Back

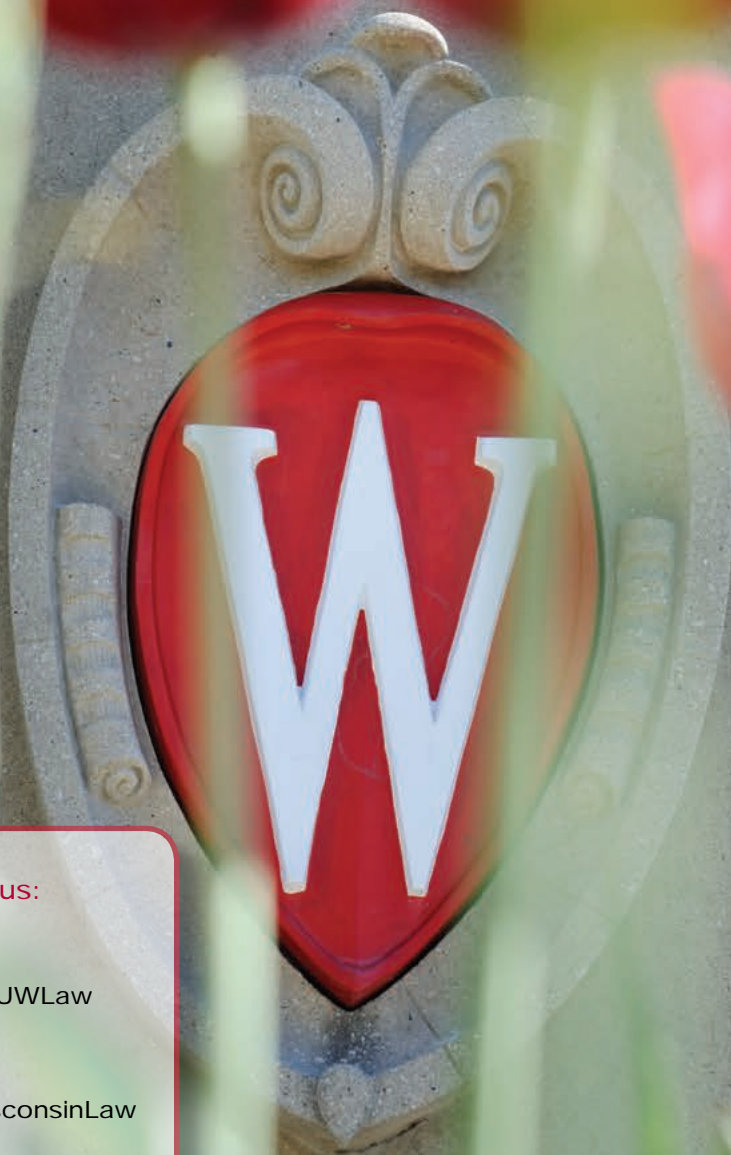
Cody Splitt:
In Her Own Words

VOLUME 38
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Spring 2015



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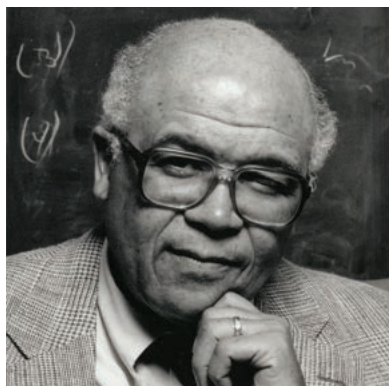
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Why Gargoyle?

In 1963, when the existing Law School was demolished to make way for a new building, Law School Dean George Young found and rescued a sandstone gargoyle from the rubble. This figure and its departed twin had sat on the roof of the 1893 building for almost 70 years. While one of the pair perished in its fall, the second landed unscathed.

That rescued gargoyle, which is now permanently installed in the Law School's atrium, gives its name to this magazine, representing the indomitable strength and spirit of our University of Wisconsin Law School and its many graduates.

For an illustrated history of the Law School's gargoyle, see law.wisc.edu/about/lore/gargoyle.htm.



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dean's view

This issue is about legacies. My desktop dictionary, *Webster's New Collegiate Dictionary*, defines *legacy* as "something received from an ancestor or predecessor or from the past," or as "a gift by will especially of money or other personal property." Both definitions are important to us, and both are recognized in this issue.

The first definition of legacy is honored as we mourn the passing of our giant of a colleague Professor Emeritus James E. Jones Jr. and recognize his extraordinary impact on our law school. Professor Jones was the moving force behind several signature programs that continue here at University of Wisconsin Law School. His leadership in developing and sustaining the LEO program means that today we have more than 1,500 LEO graduates bringing their talents to law practice, the judiciary, government service, business, and nonprofits in Wisconsin and around the country and the world. His vision of a fellowship that would help bring diversity to the law professoriat created the Hastie Fellowship program, which to date has graduated more than 25 Fellows who are faculty members at 24 law schools around the United States. In this issue, we celebrate Professor Jones's remarkable legacy and reflect on its impact on our profession, our community, and our future.

Our graduates bring their own legacies to their clients and communities. One I think you'll enjoy reading about is our 1949 graduate Cody Splitt, who was one of the first women to practice law in Outagamie County. Splitt was recognized as a Woman of Distinction by the Midday Women's Alliance and honored as the 2015 Lifetime Achievement Leader in the Law by the *Wisconsin Law Journal*. Her commitment to serving others and her passion for law as a helping profession are an inspiration and create their own legacy.

These extraordinary members of our community could not have thrived without resilience — the capacity to bounce back from life's challenges and difficulties. Resilience is a critically important component of a successful professional life. On page 16, you'll see how we're working at the Law School to help our graduates develop this resilience, enabling them to be flexible, respond to change, and achieve their goals.

I don't want to forget the second definition of legacy, which has to do with giving. Our law school is honored, from time to time, with bequests from graduates who are appreciative of the doors that their legal training opened for them. Sometimes when these bequests come to the Law School, they are a complete surprise to us. While surprise bequests are profoundly appreciated and very welcome, they mean that we missed our opportunity to express to the donors our gratitude for their support, to consult with them about how they want us to use their gift, and to encourage their engagement with the Law School.

I'd like to recognize these legacy donors while they're still with us, to honor their intention in the same way we honor other donors to the Law School, and to invite them to be engaged with us in the life of our community. To do that, we've rejuvenated the University of Wisconsin Law School Legacy Society. Members who tell us that they've made a commitment to the Law School in their wills receive regular updates from me as well as a special gift of recognition, and they are invited to our annual Dean's Summit. We'd be delighted to welcome you to our Legacy Society. If you have made plans through your estate or are contemplating a bequest, charitable gift annuity, or other planned gift to the Law School and haven't made us aware of your plans, please contact Eric Salisbury at 608-630-2514.

Thanks for all you do every day to show the value of your University of Wisconsin Law School education.

My best,



Dean Margaret Raymond



news & notes



MIKE HALL

With help from the **Restorative Justice Project**, Afriqah Imani met and forgave her son's killer. Imani (right) asked the project to coordinate a meeting upon Gabriel Smith's (left) release from prison. Jonathan Scharrer, director of the Restorative Justice Project, facilitated the meeting.

Anne Smith '83

(front center) was named a Wisconsin Legal Innovator by *Wisconsin Lawyer* for her work in establishing and directing the Law & Entrepreneurship Clinic. The clinic guides entrepreneurs and small businesses through a maze of complicated legal issues.



ANDY MANIS



NICK WILKES

"The opposite of poverty is not wealth; the opposite of poverty is justice."

Bryan Stevenson, Kastenmeier Lecture

The **Veterans Law Center** received a \$5,000 gift from Habush Habush & Rottier, a Wisconsin-based law firm, to support legal services for area veterans. The center provides free advice, information, and referrals to veterans in need of civil legal assistance.



#18 Moot court program in the nation

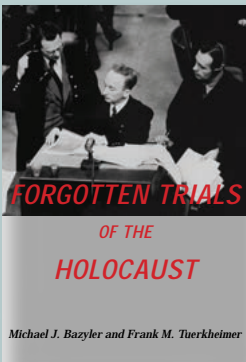
University of Wisconsin Law School ranks 18th in the nation for its moot court program, according

to the *National Jurist* magazine. To determine the rankings, the Blakely Institute combined scores from ABA-approved moot court competitions held during the 2013–14 academic year. UW Law, which sends 16 or 17 teams to competitions across the country annually, finished strong last year, including first-place wins in the Wechsler First Amendment Competition and the National Criminal Procedure Moot Court Tournament.



NICK WILKES

Kris Turner, reference and technology services librarian, was selected by the Wisconsin Library Association's New Member Round Table as the recipient of its 2014 Rising Star Award.



Frank Tuerkheimer co-authored the book *Forgotten Trials of the Holocaust*, published by New York University Press. The book uncovers 10 "forgotten trials" of the Holocaust, selected from the many Nazi trials that have taken place over the course of the last seven decades. It showcases how perpetrators of the Holocaust were dealt with in courtrooms around the world, revealing how different legal systems responded to the horrors of the Holocaust.

Lubar Gift Innovates to Diversify Law School Research

The Lubars' \$3 million gift will allow University of Wisconsin Law School to support top legal scholars in a new and creative way.

Two ardent UW-Madison supporters, Milwaukee business executive Sheldon B. Lubar '53 and Marianne S. Lubar, have provided the funding to endow a faculty post at the Law School that will diversify research and support extraordinary legal scholarship by changing the endowment model.

A traditional law school faculty chair is awarded in one area of law and to a single faculty member, often on a long-term basis. The Sheldon B. Lubar Distinguished Research Chair in Law, however, will be awarded on an annual, competitive basis as a way to recognize productive research in a variety of areas, depending on the faculty member chosen.

"The Lubars' vision and innovative spirit have provided UW Law School a means to enrich scholarship that will have a meaningful impact in multiple areas of law," says Dean Margaret Raymond. "It's an exciting

concept that will set the school apart. The Lubars deserve our thanks."

Chancellor Rebecca Blank also acknowledged the creative thinking that spurred the gift.

"We are grateful to have friends like the Lubars, who want to support a broad range of scholarship. This is an innovative gift that will strengthen the Law School and enhance its attractiveness to top faculty," the chancellor says.

Sheldon Lubar, the founder and chair of the Milwaukee-based private investment and capital management firm Lubar & Co., says he hopes the gift will stimulate new legal thought and build on UW Law School's reputation for research.

"We hope this gift will ignite creative thinking, build a volume of legal research, and put a UW-Madison brand on a wide range of scholarship that



will benefit society and the practice and study of law," says Lubar.

Marianne Lubar adds that the gift reflects the couple's belief in the importance of education.

"We recognize the strong influence that UW-Madison has had in our lives, and this is a way to make sure the university remains a positive force in the lives of students and faculty for years to come," she says.

Sheldon Lubar is a 1951 graduate of what was then known as the School of Commerce and a 1953 graduate of the Law School. Marianne Lubar has held prominent roles with the Milwaukee Public Library, the Milwaukee Art Museum, and UW-Milwaukee's Golda Meir Library. The couple has endowed UW-Milwaukee's Lubar School of Business and UW-Madison's Lubar Institute for the Study of Abrahamic Religions. In 2007, they were contributors to the

Wisconsin Naming Partnership at the Wisconsin School of Business.

Raymond says the permanent endowment will also help the Law School attract and retain faculty by expanding research opportunities.

Each year, the endowment — awarded on a competitive basis through a process yet to be determined — will provide a semester of salary plus associated research costs approved by the dean. It will enable the recipient to work full time on research and scholarship for that semester.

Raymond says the power of the Lubars' gift will also be felt in the Law School classroom and reflected in the quality of its graduates.

"Strong research productivity also makes an indelible impact in the classroom, as faculty bring to life the results of their work and show how it can be applied in the practice of law," Raymond says.

Student Spotlight: Five Things We Love about Leslie Freehill

Through UW Law's dual-degree program, Leslie Freehill is earning her JD and a master's in science all at once, and combining her passion for law and agriculture.

1. She's not afraid of a little hard work.

"After getting my degree in agronomy, I worked on organic farms in Iowa and then in Maine. It was really fun — and a lot of work.

"A typical day would start very early. There were 16 hogs and a couple of beef cattle, and I was in charge of feeding them. The hogs intimidated me, so I had a strategy of distracting them at one end of their huge pen, running in with the feed, and jumping back over the fence before they could get to me. The bulk of the operation in Maine was a community-supported-agriculture vegetable box, so the rest of the day would be either harvesting or weeding or planting, and packing up boxes of vegetables for people to come and pick up."

2. Her interest in attending law school grew out of seeds.

"I worked as a horticulturalist at Seed Savers Exchange, the largest nongovernmental seed bank in the United States. Seed Savers began in the 1970s in Iowa, as an exchange among a few people dedicated to preserving seed stock. It has grown rapidly in recent years, with the food movement and concerns about losing the genetic diversity of our seed crops.

"Seed Savers is where I first thought about going to law school. It's a member of a kind of conservation organization called a land trust, which works to protect natural areas like wetlands and farmlands. I got really interested in land trusts there, and I noticed that some of them have an attorney on staff."

3. She believes that — in the legal studies ecosystem — it pays to diversify.

"I got the advice early on that I should take opportunities in law school to try new things. With that in mind, I signed up for the Neighborhood Law Clinic, even though I'm on more of an environment/agriculture track. It became one of my favorite, most useful learning experiences in law school. You hit the ground running in a clinic: you're filing motions, filing lawsuits, interviewing clients, figuring out what the law is and how it applies."



4. She's a dual threat who learned her way around the lab and the law.

"The potential to do the dual degree is what made me decide to come to Madison. Other places may have larger environmental law departments, but UW is one of the only law programs that partners with the environmental studies program on campus, the Nelson Institute for Environmental Studies. I have noticed a gap between the number of people who understand science and the people who are shaping the law or applying it. My hope is to become a person who can bridge those two areas."

5. She's measuring the gap between farm and table for Milwaukee-area growers and eaters.

"Food law researchers have looked extensively within the urban cores of post industrial cities, but for my master's thesis, I'll use what I've learned about land use and zoning to examine the laws and policies of the suburban fringe of Milwaukee. These places have a lot of potential because there's more open space, yet we're still trying to understand how they could be bigger players in getting healthful food into Milwaukee's poorest neighborhoods. My research will be a small piece of a huge, cross-campus USDA grant at UW-Madison."

overheard

“UW Law” in the news

On what’s missing from the national conversation on freezing eggs

“Women are now using technology to try to make themselves seem as much like man as possible, so that they can have their children later after they have laid the groundwork for their career. It is absolutely true this is giving women options, and it’s making it economically feasible. And it’s probably the most realistic thing for some women. But it is a shame that we haven’t started a better conversation, not only about the fixes like the day care that was mentioned, but a deeper conversation about how to reorganize the work world, so you don’t need to be a superwoman at work and a superwoman at home at the same time. That’s never been realistic.”

Alta Charo, *PBS NewsHour*

On Apple erasing non-iTunes purchases from users’ libraries

“There may be a deceptive business practice or unfair business practice involved. If consumers entered into the transaction thinking they could buy music anywhere and couldn’t, that would be a violation of the Federal Trade Commission Act for an unfair business practice.”

Shubha Ghosh, *E-Commerce Times*

On the roots of Muslim objection to image-making in light of the Charlie Hebdo attacks

“There is strong Muslim cultural discomfort with images of any divinely connected creatures; these would include any of the prophets, as well as God and the angels. This is strongly linked to Muslim disapproval of idol worship, and the concern that the existence of these images will lead to worship of something other than God — the supreme act of disbelief for any Muslim. Even if you believe this is punishable, it’s not something that vigilantes should do. That’s universal across Islamic law.”

Asifa Quraishi-Landes, *New York Times*

On prosecuting CIA torture suspects

“International law obligations are being overlooked, and the United States has an obligation under the Geneva Conventions, under the conventions against torture, to act. Potentially, there’s criminal liability for the upper echelons of the Bush administration. We have to decide whether there’ll be prosecution. There’s also a responsibility to prosecute under international laws of torture, or to extradite for prosecution those people who have liability for the crime of torture.”

Alexandra Huneus, *Channel 3000*

Inspiration
Mentor

Role model
Trusted adviser
Hero

Paradigm breaker

Paradigm maker

Professor
Tireless advocate
Consummate negotiator
Veteran

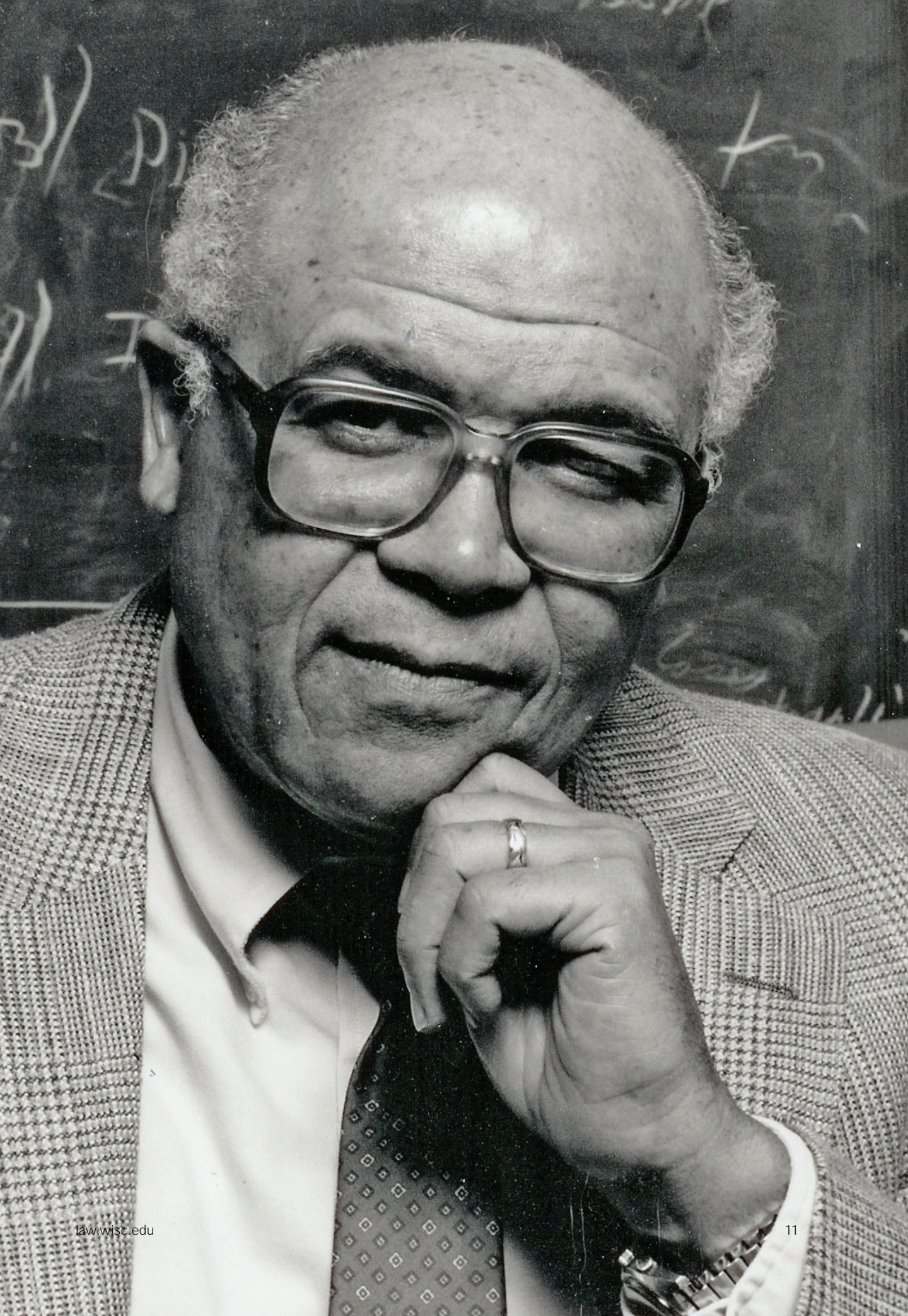
Scholar
Innovator

Honoring the Inimitable Professor Jones

Compiled and edited by Karen Koethe

Civil rights giant
Taskmaster
Architect

Trailblazer
Visionary leader
Legendary labor lawyer



The University of Wisconsin Law School community
mourns the loss of Professor Emeritus James E. Jones Jr.,
who passed away on November 21, 2014,
following a lengthy illness.

To say that Professor Jones left an indelible mark
on UW Law School and the greater legal community
is to greatly understate the significance of his legacy.

A trailblazer in his own right,
he was many things to many people:
a legendary labor lawyer . . .
a civil rights giant . . .
an extraordinary professor and scholar . . .
and a valued colleague and trusted adviser.

Here, in their own words, five colleagues
remember the inimitable Professor Jones.

His innovation stands the test of time

"It is a special honor to have this opportunity to celebrate Professor Jim Jones's pivotal role in integrating the ranks of the law professoriat. Jim Jones was of course not the only one who hoped that the number of minority law professors would swell as the number of law graduates increased, but unlike those who simply watched and waited, Jim Jones decided to actually do something about the infamous 'pool problem' in legal education.

"Through his innovation, mentoring, and dogged advocacy, Jim Jones put action to passion — quietly, deliberately, and diligently creating a pipeline of minority law teachers. I know that, at least for me, and most likely for every other Hastie Fellow, were it not for Jim Jones, we would not have the careers that we do.

"He developed the Hastie Program in response to claims within the law school world that there were few minorities qualified to teach. His innovation has stood the test of time, proving yet again that a structural intervention — a project that actually creates an on-ramp into legal education — has a unique legacy to which we all can attest.

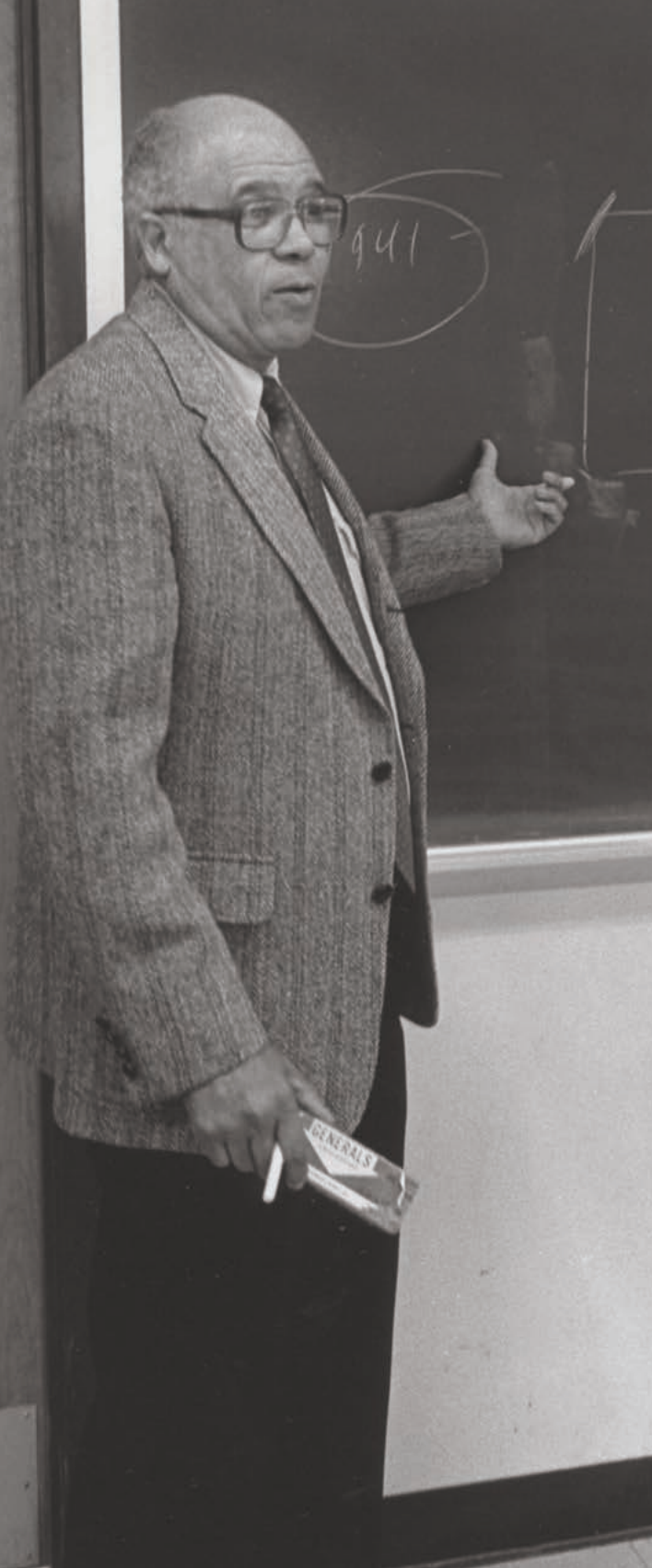
"Importantly, as the high standards imposed by people like Jim Jones attest, racial justice and high achievement are not in opposition. Indeed, the hallmark of Jim Jones and the Hastie Fellowship itself was recognizing that high performance, without a way to crack the barriers to opportunity, is nothing more than teaching into the wind."

— Professor Kimberlé Williams Crenshaw LL.M.'85

William H. Hastie Program graduate

Columbia Law School and UCLA Law School





The honor for which he worked hardest

"I have described Jim elsewhere as a teacher extraordinaire. It was what Jim cared about most, and probably what explains why he stayed at Wisconsin despite opportunities to go elsewhere. And his teaching was not limited to the classroom. He always stopped students, and his colleagues, in the halls and elsewhere and offered them advice — not always in friendly tones, but always with friendly intentions. This advice was sometimes about some fine point of law. It was more often about how to lead your life and conduct your profession. And it was intended to make you a better and more successful person.

"What is the essence of Jim Jones? No person can be described with one phrase, but I think that the term *self-respect* describes a lot about Jim. Self-respect is not to be confused with egotism. Jim always believed in his abilities, which were obvious and enabled him to come a long way in this life. But Jim also believed that self-respect does not come from confidence in one's abilities. One has to earn self-respect — by working hard so that one performs up to one's abilities. Jim's most demanding taskmaster was his own standards for himself. Jim received numerous honors and recognition, but I know that the honor that Jim worked hardest for, and that meant the most to him, was his own respect for himself. And, very deservedly, he had it. And because of that, what a role model he is for us all."

— **Professor Emeritus William Whitford**
University of Wisconsin Law School

His profound impact continues into the future

"Professor Jones had a profound impact upon helping diversify law faculties across the country. The Hastie Fellowship program, which he founded at a time in which there were only a very small number of law professors of color in this country, has produced more than 30 law professors of color in slightly more than a 40-year history. Many of them have achieved incredible prominence within legal education. Going forward, the Hastie Fellowship will continue to serve as a beacon for those who believe that law faculties can diversify without sacrificing quality.

"Jim was a person of great integrity who was deeply committed to causes greater than himself. I have tried to follow Jim's example by defining what it means to be a successful law professor for myself, based upon my own values. To this end, I have tried to leverage my scholarship to produce social justice reforms in property law and have worked with poor and minority communities around the country on property law matters, even in those instances in which there have been few traditional incentives within the academy to do this work.

"Jim's groundbreaking work will continue to impact the legal community through the institutions he helped shape, including, of course, University of Wisconsin Law School. His professional work also lives on in many of those he mentored — both nonminority and minority — who became successful lawyers.

— **Professor Thomas W. Mitchell,**
Chair, William H. Hastie Fellowship Program
William H. Hastie Program graduate
University of Wisconsin Law School

A mentor for academics and for life

"Professor Jones was one of the primary reasons I went to law school. I am indebted to him for advice that helped organize my thinking about, and give shape to, my professional career.

"On the verge of an undergraduate degree in sociology, which I loved but which would not pay the bills, I happened into a cross-departmental class Jim taught on sociology and the law.

"He took the time to get to know his students and what drove them. Because he took the time to get to know me, he was able to open my eyes to an entirely new way of thinking about professional opportunities in areas that truly interested me. Jim was a kind man, generous with his time and advice — advice that was always tailored to the individual and always dispensed with a twinkle in his eye.

"And he was a fine teacher. He taught us how the law worked, but more importantly, he challenged us to question how the law could and should be used. I have drawn on what I learned from him about how the law and public policy interact many times in my

career. I didn't end up a labor lawyer, but after 40 years in the environmental law field, I remain ever grateful to Jim for being one of my key mentors — both academically and in life."

— **Linda Bochert '74**
Of Counsel, Michael Best

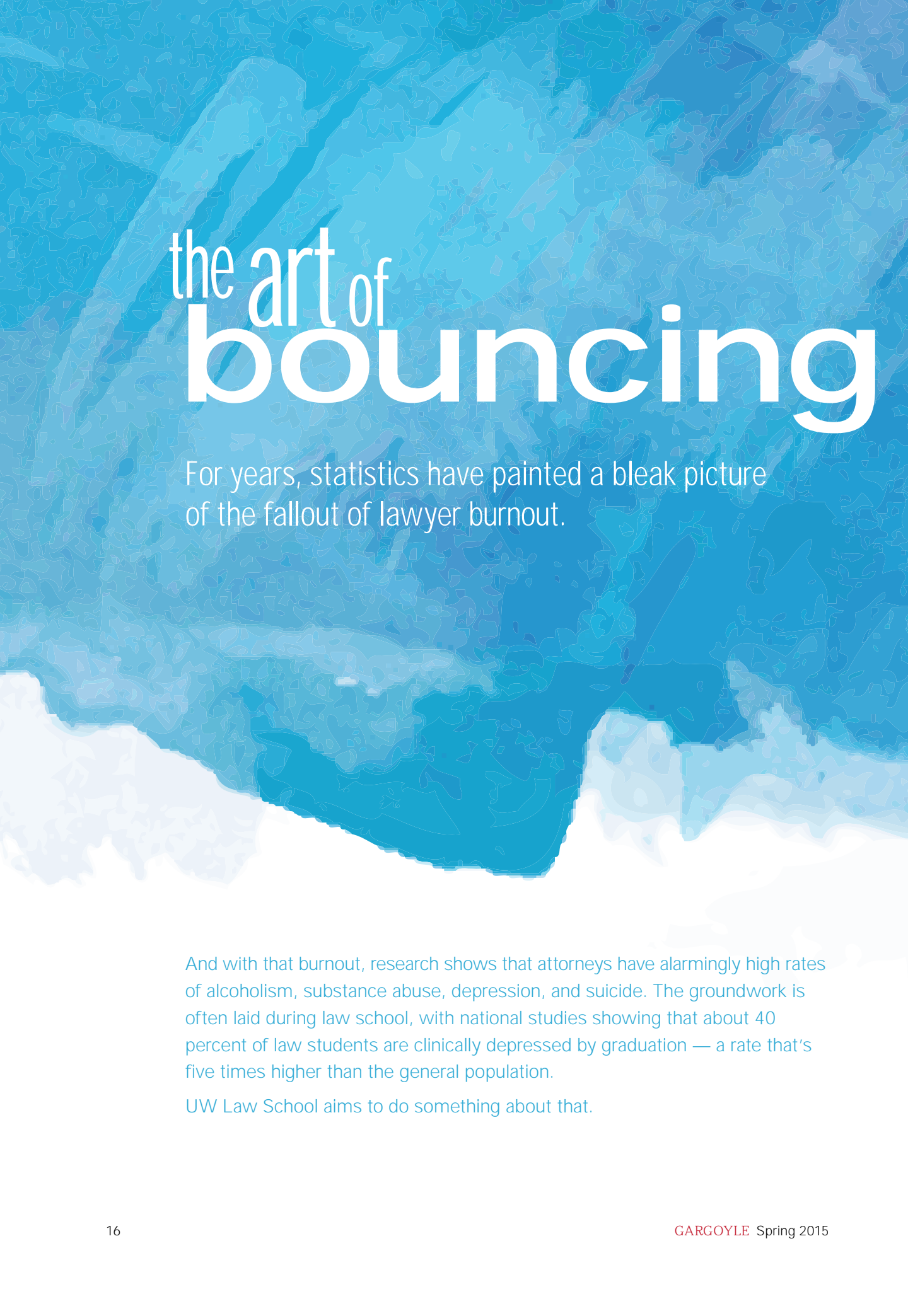
He taught us about the awesome charge and responsibility we have

"I attended University of Wisconsin Law School in large part because of Professor Jones. Several hours after our introductory meeting, we entered into a pact: I would attend law school and we would graduate together — me as a newly minted lawyer, and he into retirement. We both kept our promises, and a lifelong friendship was born.

"Like so many of Professor Jones's 'children,' I never took his classes — at least not in the traditional sense. My instruction was in the halls of the Law School and mostly in his office. Often for hours on end — literally. Hours. Through this one-on-one instruction about life, I learned so much about the law. I learned of the law's utility in deeply impacting the lives of people in our community. Whether as a tool for righting wrongs or leveling the playing field, the Jim Jones born of the segregated South had a deep and abiding appreciation of the importance of the rule of law, and the role that lawyers must play in pushing our country along the march toward equal opportunity.

"Professor Jones left an indelible impression on me and legions of others. Yes, he taught us how to be good lawyers. But mostly, he taught us about the awesome charge and responsibility we have to make our community a better place than we found it. In his view, there was no room for self-absorption. We all are called to serve — and specifically, to serve the least among us. Whether we did that directly or indirectly was of less consequence, but do it we must. Professor Jones's legacy will live long through the values he imparted to us, and longer still as we pay those values forward in our similar instruction to future lawyers."

— **Cory Nettles '96**
Founder and Managing Director
Generation Growth Capital.



the art of bouncing

For years, statistics have painted a bleak picture of the fallout of lawyer burnout.

And with that burnout, research shows that attorneys have alarmingly high rates of alcoholism, substance abuse, depression, and suicide. The groundwork is often laid during law school, with national studies showing that about 40 percent of law students are clinically depressed by graduation — a rate that's five times higher than the general population.

UW Law School aims to do something about that.



back

By Nicole Sweeney Etter

Like generations of UW Law alumni, today's students master constitutional law, contracts, negotiations, torts, evidence, and other legal topics. But now there's a new word echoing in the halls of UW Law School: resilience. Simply put, resilience is the art of bouncing back in

the face of setbacks. Championed by Sarah Davis '02, MPA'02 and Mitch '03 — clinical professors and UW graduates who have seen the power of resilience transform their own law practices — the study of resilience is starting to seep into the Law School culture.



"Self-care sounds like a mumbo-jumbo, yoga, burning candles kind of thing, but resilience is about toughness."

"I'm really excited to build resilience into the long-running theme of Law in Action at the Law School," says Mitch, an assistant clinical professor and director of the Neighborhood Law Clinic.

"Being an attorney means working for people who have problems — problems that are so severe, so intense, so complicated that clients cannot handle them on their own, that they're willing to seek out and often pay a large sum for someone else to handle," he says. "As a lawyer, this is what you're up for. You're not singing at birthday parties for people. You're dealing with clients in extreme stress, and it's not a happy job most of the time. You basically take on other people's setbacks and try to work through them."

Although setbacks and stress are unavoidable, there's a healthier way to deal with them instead of complaining to colleagues or hitting the bar after work. Those are the life-changing lessons that UW Law School faculty hope to pass on before students enter the demanding world of practice.

Journey toward resilience

Davis and Mitch started focusing on resilience a couple of years ago after Tricia Bushnell, a former supervising attorney for the Wisconsin Innocence Project, approached them about co-presenting on the topic at the Midwest Clinical Conference. All three knew that resilience was critical to their work.

Bushnell, who now works at the Midwest Innocence Project, represents inmates on death row. As director of the Neighborhood Law Clinic, Mitch helps low-income clients fight housing and employment disputes. Davis, who is associate director of the Center for Patient Partnerships, advocates for patients who are facing life-threatening illnesses and devastating medical bills.

"The work we do in the clinics takes a toll. How would it not?" Davis says. "It would be more of a danger not to feel the impact that illness and medical

debt have on clients. I tear up when I hear people saying they thought they did everything right, and they don't know how they're going to pay their medical bills. It could be easy to just get angry, but then you lose your strategic effectiveness."

Mitch learned the importance of resilience at an early age. Both of his parents died of cancer within a few years of each other, leaving him an orphan by age 14.

"Navigating my way through high school, college, and law school on my own was difficult, but sometimes those are the things that inspire you," he says. "I thought, 'I've seen some bad things, but maybe I can go out and help some folks.'"

After graduation, Mitch founded Community Justice, a nonprofit law firm in Madison. He served as a guardian ad litem for vulnerable children, advocated for people with mental disabilities, and defended low-income clients in criminal cases. While rewarding, the work was also emotionally exhausting. When Mitch joined the Law School clinical faculty, his practice shifted toward housing and employment law, and he figured those cases would be less intense.

Yet day after day of hearing about his Neighborhood Law Clinic clients losing their jobs and homes is also emotionally demanding. When Mitch and his UW Law School colleagues started discussing how to best foster resilience, he got excited about the possibilities.

"This is not just something you need if you litigate or work on death row," he says. "It's also what you need if you work on transactional cases, or if you're filling out tax forms for clients."

Training the next generation of resilient lawyers

In search of practical tools they could share with their students, Davis and Mitch began researching what was being taught about resilience around the country. They brought in consultant Paula Davis-Laack,

a former attorney who specializes in resilience training, for a full-day workshop with faculty and students last summer. "It was one of the best trainings I've ever gone to," says Davis. "It was phenomenal, and it was really grounded in concrete ideas of how you can build these skills, whether you're in the clinic or an incredibly stressful law firm."

Dealing with heart-wrenching cases is not only trying for practicing attorneys, but it's also difficult for law students.

"In our clinics, our students are practicing the skills of communication, tracking cases, how you apply the law and theory of law to real-life situations," Davis says. "But the work our students are doing with real people can also be incredibly stressful and sad. So how do young professionals process and deal with these issues, and what are we teaching them about it?"

One way is through "talking circles," which debuted in the Economic Justice Institute's clinics last summer.

"Even if you're surrounded by hundreds of law students, I think law school can be kind of isolating," says Lauren Bishop, a second-year law student who works in the Neighborhood Law Clinic. "I'm surprised at how I've become so much closer to my fellow law students, especially the students in the talking circles. Having an outlet to share our views has helped us feel less alone."

Although the larger talking circles stopped once fall classes resumed, students in the Neighborhood Law Clinic continue to meet in small groups to talk about how things are going. Mitch sees expression as a key part of self-care and building community.

"Self-care sounds like a mumbo-jumbo, yoga, burning candles kind of thing, but resilience is about toughness," Mitch says. "We tend to bottle up our emotions because we think to show them means we're not succeeding. But we need to share how we're feeling; we need to debrief."

"You don't master resilience and then move on. It is life's work to foster it. You don't have to always get it right. You just have to keep trying."

Momentum continues to build. Starting this semester, the Law School's Office of Career and Professional Development is offering first-year law students the chance to earn a new professional-development distinction. Participants attend a three-workshop series on resilience led by Mitch, Davis, and Carrie Sperling, a clinical associate professor of law. All law students are invited to attend the workshop, where sessions will cover what students can do to prepare for the difficulties of law practice, techniques they can use during their practice, and how to debrief after a setback.

Other workshops and activities offered in the professional-development program focus on self-awareness, empathy, critical inquiry, making presentations, and active listening.

"We're trying to get students to think about skills that aren't always covered in law school but that are equally important to client counseling and practicing law," says Megan Heneke, associate director of career and professional development. "One key idea we are trying to pass along is that learning how to cope with not getting the outcome you wanted is very important to your mental health and to your clients so you can keep going and persevering."

Davis also incorporated a unit on resilience into her Public Health Law Practice Workshop course this spring.

"I think resilience training can be integrated in small ways in a lot of different courses and clinics," she says.

An everyday practice

That's the approach Mitch and Davis take in their personal lives, too. As part of Davis-Laack's workshop, they took an assessment that ranked their top strengths so that they could be more aware of skills they might overuse in times of stress, as well as areas that could be improved. After Davis noticed she ranked low on "appreciation of beauty," she started pausing throughout the day to admire the beauty of the snow or the view outside her office window.

Through the program, she learned that exercise is vital to her physical and emotional well-being.

"I've put exercise in the same category as I put sleeping and eating: I have to do it," says Davis, who plays in a recreational roller-derby league and often begins her day at the gym.

Davis also sets boundaries with her work schedule. She rarely checks work email on weekends and tries to avoid scheduling meetings on Tuesdays and Thursdays so she can make progress on big projects. And she tries to be more aware of her own responses before springing into action, even when she's upset over a client's predicament. "You can't do your job well if it's becoming about you and your emotional response to it," she says.

Mitch, who leads a "mindfulness minute" to help himself and his students focus at the beginning of class, sums up his resilience toolbox as GEMS: gratitude, exercise, meditation, and sleep. "Work in all of those things on a daily basis, and you'll have a much healthier practice," he tells his students.

In addition to sharing his own strategies, Mitch requires his students to present on a healthful practice they've adopted. "The students have responded to it tremendously well," he says.

For Bishop, meditation has been key to coping with the grueling demands of law school. She also tries to build her own resilience in other ways, including exploring Madison and making friends outside of law school.

Even with practice, resilience isn't always easy. "You don't master resilience and then move on. It is life's work to foster it," Davis says. "You don't have to always get it right. You just have to keep trying."



Clinical professors Sarah Davis '02, MPA '02 and Mitch '03 have seen the power of resilience transform their own law practices.

How to build resilience

Paula Davis-Laack, a former lawyer and resilience expert in Milwaukee, sees interest in resilience growing among law schools and law firms nationwide. Her clients have included the American Bar Association, Association for Women Lawyers, and National Association of Legal Professionals, among others. She shares these tips to build resilience:

Develop high-quality connections. "One of the biggest killers of resilience, happiness, and well-being is not having enough of a community that you can go to when things aren't going great," she says. "High-quality connections are marked by a sense of trust, a sense of engagement, and even a sense of play. The more high-quality connections you have, the better, but even a couple can make a big difference."

Know what works for you. Whether it's exercise, meditation, or fresh air, carve out time to refuel. "Really understanding how you can manage your stress and avoid burnout is one of the best ways to build resilience," she notes.

Be authentic. That was something Davis-Laack struggled with early in her career. "I would show up at work acting how I thought a lawyer would act, and I would leave the best parts of my personality at home," she says. But being yourself is more energizing and likely to foster the close connections that are also key to resilience.

Analyze yourself. "It's really important to understand when your beliefs are helping you and when your beliefs are getting in the way," she says. Do you believe that the only way something is going to get done right is to do it yourself? Recognize the mindsets that could be leading you to burnout.



A gifted storyteller, Splitt speaks in vivid detail about growing up in Wausau, Wisconsin, during the Great Depression. She can describe precisely how it felt to be one of the first women to serve in the US Navy, as a member of the WAVES (Women Accepted for Volunteer Emergency Service); or what Washington, DC, looked like during the World War II years.

Splitt was one of the first veterans to take advantage of the educational benefits provided by the GI Bill, signed into law in 1944. Without it, she says she could never have afforded tuition and room and board. It also included a \$65 monthly allowance for Splitt, most of which she sent home to Wausau: "I'd

sit in the old Law School basement, eating my lunch of bread and peanut butter every day. After supporting my ill mother, it was all I could afford," she says.

One of five women in her Law School class, Splitt recalls working hard to finish up her bachelor's and law degrees at once. "There was no time for hanging out," she said. "I had to finish five years of school work in just three years."

Still, Splitt met and married her husband, Harley, before she earned her degree, and after she graduated, she moved with him to Appleton. She set up her own practice in family law and estate planning — the second woman-owned law firm to open in Outagamie County — but lacking clients, she was forced to close

Cody Splitt:

In her own words

Having a conversation with Cody Splitt, a 1949 UW Law School graduate, is the next best thing to scoring a front-row seat to some of 20th-century America's most pivotal moments.

Interview compiled and edited by Tammy Kempfert

after a year. Her first prospective client immediately walked out of her office after he realized "Cody Splitt" was a woman, she says.

At 66, an age when most lawyers are thinking about retirement, Splitt was still hitting her stride. By then she had reopened her firm, and her practice began to thrive. She was elected president of the Outagamie County Bar Association, making her the first woman in that position. When she retired from legal practice at 75, Splitt took a seat on the Outagamie County Board as a favor to a sitting board member who had suffered a stroke. She was elected to the board the following term, and she won subsequent bids for reelection until she resigned at 82.

"I thought it was time for someone younger to come along and make a mark," she says.

Now 95, Splitt says her goal is to stay interested and informed — and she hopes she still has something to offer.

Clearly, her colleagues value her continued contributions. Earlier this year, the legal community joined the *Wisconsin Law Journal* in honoring Splitt with a Lifetime Achievement Award at the journal's 2015 Leaders in the Law ceremony.

She spoke recently about events leading to her entry into a long and successful career in the law.

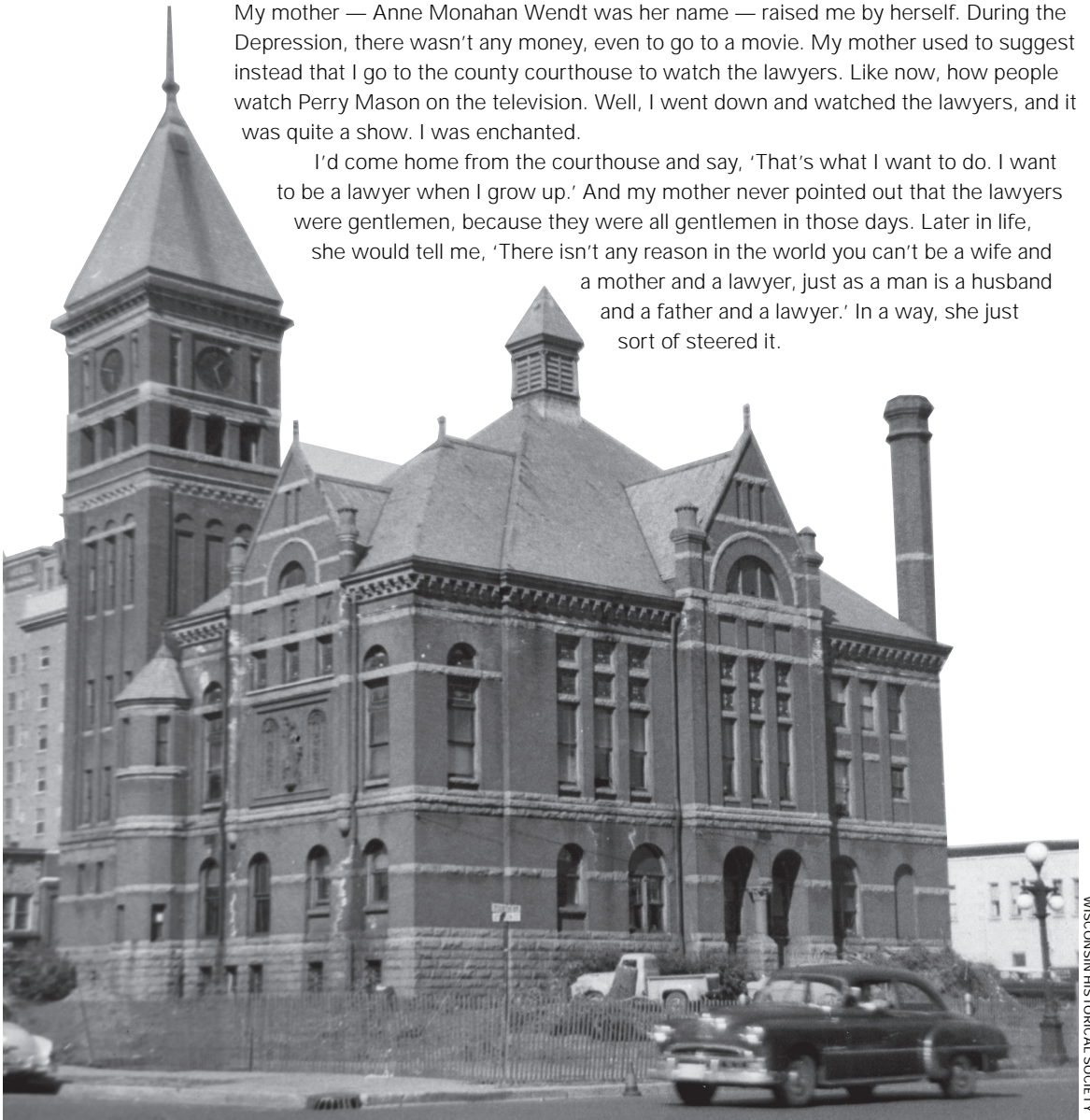
“I was born in 1919 — the year Wisconsin ratified the 19th Amendment, granting women the right to vote.

Right away in 1920, my mother became very active in politics, advising on all the campaigns. In those days, we didn't have the television to learn about the candidates, so people would call my mother to ask her whom to vote for. Growing up, as far back as I can remember, I helped her with every political campaign.

All the lawyers were gentlemen

My mother — Anne Monahan Wendt was her name — raised me by herself. During the Depression, there wasn't any money, even to go to a movie. My mother used to suggest instead that I go to the county courthouse to watch the lawyers. Like now, how people watch Perry Mason on the television. Well, I went down and watched the lawyers, and it was quite a show. I was enchanted.

I'd come home from the courthouse and say, 'That's what I want to do. I want to be a lawyer when I grow up.' And my mother never pointed out that the lawyers were gentlemen, because they were all gentlemen in those days. Later in life, she would tell me, 'There isn't any reason in the world you can't be a wife and a mother and a lawyer, just as a man is a husband and a father and a lawyer.' In a way, she just sort of steered it.



The Marathon County Courthouse

WISCONSIN HISTORICAL SOCIETY

The courage of the Irish

After I graduated from the high school in Wausau and took some college classes through the Wausau Extension, I decided I'd better find a job. So I moved to Milwaukee, where I worked for Schuster's department store and was put in charge of training. I'd train a whole bunch of people from Schuster's three stores, about 100 at once. By this time, the war had been going on for a whole year.

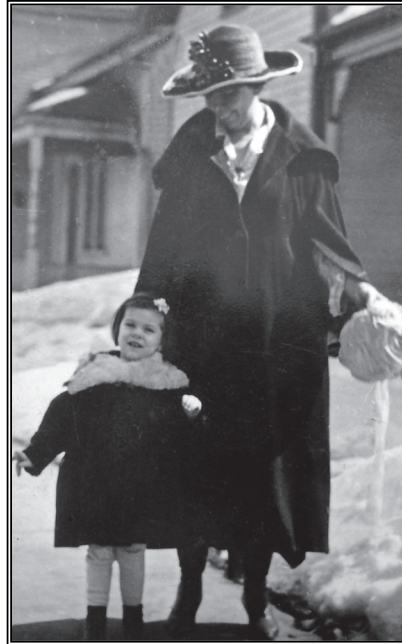
One day I got the saddest news. Two of my friends who had gone into the service, boys I sat between in school, were missing in the war and possibly dead.

“There isn't any reason in the world you can't be a wife and a mother and a lawyer, just as a man is a husband and a father and a lawyer.”

I went to my boss, Miss Sykes, who was head of all of personnel for Schuster's, and told her I just had to join the navy. Of course, she didn't want me to go, because with all the guys leaving for the war, she could have gotten me promoted. But when God-knows-what had happened to my two buddies from high school, I had to do what I could do.

The day I left from the old Wausau train station, everyone around me was heading out to serve, and they were all crying their heads off. And I said, 'Mom, Mom! What am I doing? I need to stay!'

'All you're doing is crossing a few state lines, and you've crossed them before,' my mother said. 'You just be a good girl. If you don't like it, you write to me, and I'll get you out of there.' I can remember every word she said for 70 years and more, my mother. She was 100 percent Irish, and she had all the courage of the Irish. She passed it on to me, too, thank God.



HISTORIC PHOTO COLLECTION/MILWAUKEE PUBLIC LIBRARY

Above top: Cody Splitt and her mother, Anne Monahan Wendt; below: Schuster's department store in Milwaukee.



From Wisconsin to Washington

I was in the first boot-school class in the WAVES at Iowa State Teachers College in Cedar Falls, Iowa. And what we did in boot school was we marched. We were getting ready physically to serve, and we also learned about the history of the navy, and they gave us all kinds of tests to figure out where they would be using us.

When I finished boot school, I learned I was to go to Wright Patterson Air Force Base in Ohio. Because of my strong interest in politics, I told the officer, 'That's lovely, but I really would like to go to Washington, DC. What do you suppose?'

I remember her to this day: she had red hair, and she was darling. WAVES with red hair looked wonderful in the navy blue uniforms — lovely. I wanted it, too, but there was no dye to be had in the war.

'Only the trained secretaries are being sent to Washington,' the officer told me. So I got myself a shorthand notebook and hid it under the covers of my bed. After lights out, I'd work away in the night, doing my best.

Then one day the officer gave a shorthand test to decide who could go. When she looked down at what I was writing, she said, 'Good God! Who would ever be able to translate that?' I didn't even bother telling her it was the best I could do, but it was the best I could do. She told me I could go to Washington anyway.

What didn't happen in Washington?

When I first got to Washington, they assigned me to naval intelligence, where we worked on the Japanese code, what little we were given clearance to work on. I was later re-assigned to personnel and put in charge of three buildings, each with 200 women in it. The main thing I did was to keep their morale up — and it sure did my morale good, too. I took them to anything and everything that was happening in Washington. If there was a change in the exhibit at the National Art Gallery, I'd take a bunch there. If there was a decision day at the US Supreme Court, I'd take a bunch of them there. If it was opening day of the Congress, I'd take them to see the Congress opening. Whatever was happening, we were there.

Whenever we'd get back from an outing, the women always said, 'Tell me where we were, who we met. Write it down.' Because I would say to them, 'Someday the war will be over, it's bound to be over, and someday you'll be mothers and grandmothers, and you'll be able to tell the children — like I'm telling you today — about all the people you met and all the things you did.'

You asked me what happened in Washington? What *didn't* happen in Washington? It was everything, every day. The war was going on, and Roosevelt was running it, and Churchill was coming over from London. When Roosevelt was sworn in for his fourth and last time in office, I was right below him, standing on the grass at the Capitol. Another time, Roosevelt came back from his meeting with Stalin at Yalta. I was lucky enough to be in the gallery when he reported on the trip in Congress, which is in all the history books.

A date with a major

Then in '44, the day I learned that Congress had passed the GI Bill, I had a date with an army major who had been a lawyer in civilian life. That night, I raced up to him and said, 'Oh, the most wonderful thing! I just learned that Congress has passed the GI Bill. I've always wanted to go to law school since I was a baby — and I'm going.'

He was startled. 'A woman in law school? I wonder whether that'll apply to female veterans.'

'I'm sure it will,' I told him. 'I'm going to the Library of Congress in the morning, and I'm going to read that whole bill. I'm sure it will.'

And of course it did. But guess what? He never asked me out again. I got to go to law school, but I never got another date with a major!



"Ladies, well done"

When the war ended, I thought to myself, 'I've looked, and I've learned so much. And I think it's my turn now to fill my hands and hope someone can find something in them to take from them.'

I knew I was headed back to Madison and to law school. Then I'd have some training, and I'd have something that I could give. If I hadn't gotten the GI Bill, which I never expected when I joined, I wouldn't have enjoyed this whole wonderful life I've had — law school, and all the wonderful people I've known, even my husband, Harley, I wouldn't have met. The day that I was admitted to the navy was the turning point of my life.

I was in the navy, you see, from the day the WAVES formed in 1942 until Thanksgiving night in '45, so I was in almost the whole war. The day we were to take the train home from Washington, all the cooks stayed on to serve us a Thanksgiving dinner. It was my last meal in the navy.

Then, the naval officer ushered us all out, took a last look at the bunch of us, and said, 'Ladies, well done.'

And the next minute, we were civilians."

"Oh, the most wonderful thing! I just learned that Congress has passed the GI Bill. I've always wanted to go to law school since I was a baby — and I'm going."



Above top: Cody Splitt as a WAVE; below: The Law School building in spring around 1900.

alumni in the media



JEFF MILLER, UNIVERSITY COMMUNICATIONS

On the motivation to become a lawyer despite facing blindness

"My grandfather was a lawyer; my father is a lawyer; and, vision or no vision, I was going to become a lawyer."

Johnny Walsh '09, *Wisconsin State Journal*

On Professor Frank Remington's advocacy and high standards for student athletes

"I miss Frank Remington, who always looked out for student athletes. Remington, a longtime law professor at the University of Wisconsin, set the standard for integrity in intercollegiate athletics. As chair of the NCAA's infractions committee, he never played favorites. He was chair of that committee when it imposed the 'death penalty' on Southern Methodist University, forcing it to give up football for the 1987 season as a penalty for major infractions. He had one rule above all: honesty at all times from schools, athletes, and coaches."

Ed Garvey '69, *Capital Times*

On UW's new presence in South Madison

"I'm hoping that the collaborative presence we facilitate will lead to long-term impacts around college access, knowledge about UW-Madison, and helping the community resolve issues. This is a good start toward building that sort of equitable relationship in the community space. For all the resources the community provides for the university, this is a way for us to start listening and engaging. True partnership looks like giving them something they've been asking for."

Everett Mitchell '10,
University of Wisconsin News

On confirming Brenda Sannes '83 as federal judge in Syracuse

"Brenda has all of the attributes needed to be a fantastic federal judge — she is thorough, fair, and has a passionate commitment to an impartial application of the rule of law."

US Senator Charles Schumer, *Post Standard*



COURTESY OF SENATOR SCHUMER'S OFFICE

US Senator Charles Schumer and Brenda Sannes at her confirmation



Troy Vosseller '10 and Joe Kirgues '08

Troy Vosseller '10 and Joe Kirgues '08 Win Forward under 40 Award

Troy Vosseller and Joe Kirgues are among the nine young graduates of the University of Wisconsin-Madison being honored with the 2015 Forward under 40 award, presented by the Wisconsin Alumni Association.

Vosseller and Kirgues achieved early success in their own careers: Vosseller turned Sconnie Nation, the apparel company he co-founded in his freshman dorm room, into a bustling storefront on Madison's State Street and a recently launched beer line; and Kirgues worked at the prestigious law firm Quarles & Brady before joining 94labs, an angel-investment and seed incubator.

But after their paths crossed through the Law School's Law & Entrepreneurship Clinic, Vosseller, Kirgues, and three other partners decided to team up to help other entrepreneurs. Now they run gener8tor, a startup accelerator program that operates in Madison and Milwaukee.

"There's no better feeling than seeing someone engaging with something you created," Vosseller says. "Whether that's seeing a random person wearing a Sconnie T-shirt on the street, or watching an entrepreneur that you invested in growing their business from scratch to millions of dollars in revenue with thousands of happy customers and employees."

Since its founding in 2012, gener8tor has helped launch more than 30 companies, creating more than 250 jobs and importing tens of millions of dollars in venture

capital into Wisconsin. It's already ranked among the top 30 seed accelerators in terms of funding, according to Seed-DB, a database of more than 200 seed accelerators around the world.

Inspired by the Law-in-Action philosophy they learned at UW Law School, Vosseller and Kirgues decided to take a different approach from the usual venture system: syndicating with out-of-state investors through the Badger alumni network instead of only local investors; focusing more on finding the best people instead of the best technology or intellectual property; and structuring investments to be entrepreneur friendly instead of investor friendly.

"We believe that we win when the entrepreneur wins," Kirgues says.

Vosseller adds, "We never take any control of the companies we invest in: no board seats, no preferred shares, no liquidation preferences. We're always on the side of entrepreneurs, advocating for their best interests."

Now the pair is excited to use an additional \$2.2 million from gener8tor Fund II to grow gener8tor even further, and they aspire to become a top-10 accelerator program.

"Troy and Joe have made significant contributions to shape the vibrant startup community in Wisconsin," says Law School Dean Margaret Raymond. "Despite the economic downturn, Troy and Joe have worked tirelessly, and successfully, to support Wisconsin entrepreneurs."

Producer Robert Trondson: Why I Had to Tell the Vel Phillips Story

By Tammy Kempfert

If you were mapping
American civil
rights struggles in
the 20th century,
you'd likely stick
a pin in Jackson,
Mississippi, as well
as Montgomery and
Selma, Alabama.
You'd include Topeka,
Kansas, where
Brown v. Board of
Education was waged,
and Little Rock Cen-
tral High School in
Arkansas,
where it was
enforced. And you'd
have to include
Milwaukee,
Wisconsin, too.

A new documentary by Wisconsin Public Television (WPT) situates the 1960s fight for equal housing squarely in Milwaukee — and places Vel Phillips, UW Law School's first black woman graduate, at its helm.

Produced and directed by Robert Trondson, *Vel Phillips: Dream Big Dreams* tells the story of the civil rights icon who championed fair housing in the face of violent resistance from Milwaukee segregationists. Phillips, also the first black woman elected to Milwaukee's common council, would introduce her citywide open-housing ordinance four times between 1962 and 1967 without success.

With her in the struggle were local activists who braved bricks, tear gas, and racial slurs to cross the 16th Street Viaduct, sometimes referred to as Milwaukee's Mason-Dixon line. For 200 days during the summer of 1967, they marched in protest of the abysmal living conditions in the city's segregated inner core and of the bigotry that kept them trapped there.

Finally, in 1968, a federal open-housing law was passed shortly after Martin Luther King Jr.'s assassination. Phillips's Milwaukee ordinance followed.

But *Dream Big Dreams* is more than the story of Phillips's historic fair-housing victory and her extraordinary career. It's also a love story.

Phillips met and married her husband, Dale Phillips, a World War II veteran, in 1948. The two attended UW Law School together and graduated together in 1951. Soon after they arrived in Madison, white students started a petition to keep the black couple out of Badger Village, university housing created especially for veterans and their families. Phillips would call the racist incident a "shattering experience" — one that may well have laid the foundation for her future activism. When Dale died suddenly after nearly 40 years of marriage, Vel Phillips abandoned plans to run for US Congress. Without her husband, she said, she felt half of her was gone.

Though Phillips eventually returned to a tireless schedule in public service, son Michael Phillips '04 says, "It's been two different lives, I think, for her — her life with my father and her life after my dad."

Featuring archival footage, interviews with family, friends, and historians, and Phillips's own commentary, *Vel Phillips: Dream Big Dreams* premiered on WPT on February 16 and is available for on-demand viewing at wpt.org. Emmy Award-winning actor S. Epatha Merkerson narrates.



JAMES GILL

Producer Robert Trondson and Vel Phillips at a *Dream Big Dreams* screening

We spoke with Trondson about making the film.

What inspired you to tell Vel Phillips's story, of all the topics you could have chosen for your first televised documentary?

I saw Vel speaking for the first time a few years ago, and she just blew me away: her stories, her history, her style, and more than anything, her vitality. She brimmed with energy and excitement and a still-present drive for justice. I thought to myself, "This is someone we have to do a documentary on."

Once I dived into her life, the story just blossomed — her series of "firsts," her courage at the 1960 Democratic National Convention, her demand for open housing and the violent white reaction to it. It was such a courageous and dramatic story that it basically wrote itself.

What do you most want people to know about Vel?

Two things: first, her courage and her moxie to take on the world. To expect — and demand — that she was to be treated like a person who was just as smart and talented as white people, and white men specifically. Again and again, she challenged societal norms and, more often than not, won.

Second, she is a wonderfully complex person. Generous and gracious one moment, fiery and demanding the next. She faced down bigotry at UW-Madison back in the 40's, but she also lost her bid for reelection as secretary of state due to her unethical actions. How did this one person do both? That's what this documentary is about.

The love story between Vel and husband Dale is so poignant. Tell us a little more about Dale.

During my first interview with Vel, her son, Michael, who is a lawyer in Milwaukee, pulled me aside and told me he felt that his mother's story would not be complete unless his father was a big part of it. This came to be true.

Dale Phillips was a very smart lawyer in Milwaukee, but he was what they call a "strong, silent type." He didn't want to be on the front lines or the front pages. He worked behind the scenes as Vel's political strategist and her confidante. And during the open-housing marches, when Vel was pulled every-which-way and always in the camera's eye, Dale was quietly running the house and raising their two boys. Their relationship was truly an anomaly, especially in a time before the feminist movement had truly taken off.

After the premiere on February 16, what are the plans for the documentary?

There are extensive watching and talking sessions happening in Madison, Milwaukee, and throughout the state. The goal is to take this one documentary, this one woman's story, and bring it into the now and what's happening all across our state and our nation. We want to get a conversation going that includes young people, old people, all races, all groups. The fight for justice that Vel led continues on today.

A Perfect Summer Day in Minocqua





A great town anytime of the year, at its heart, Minocqua is a summer town, and Jack Idlas '12 would go so far as to say it is the perfect summer town. Idlas is an assistant public defender at the Lake County Public Defender's Office in the Chicago area. But when he needs an escape, he heads to his favorite summer getaway. Here's his guide to the perfect day in Minocqua.

7 a.m. Great Northern Coffeehouse and a walk on the Bearskin Trail

Skip sleeping in: in the summer months, the sunlight hours are plentiful, and I try to enjoy all of them. Start with the cinnamon French toast bake at the Great Northern Coffeehouse. Grab a coffee to go and enjoy a peaceful hike on the Bearskin State Trail, just a block away.

9 a.m. Shopping in downtown Minocqua

Downtown Minocqua is home to small shops for every taste. Kids will enjoy Lakeland Variety, referred to by locals as "the 5 and Dime." Check out the Gaslight Square's antique gallery. I admit — I am not much of a shopper. That being said, there is one store all Wisconsin-lovers will enjoy: Packerland Plus. This store has everything you could ever need to express your love of Wisconsin sports.

11 a.m. Grab an early lunch at the Thirsty Whale

The Thirsty Whale is one of many great lunch spots in Minocqua. Located on Lake Minocqua, the Whale boasts a great view of the busiest part of the lake and a delicious ahi tuna sandwich.

12:30 p.m. Hit the lake

It's time to stop looking at the lake and go enjoy it. Swim at Torpy Park or rent a stand-up paddleboard. Or explore the lake by renting a boat or going on the Minocqua pontoon tour. Take the 30-minute trip to Lake Tomahawk (the largest of the lakes on the chain). While there, grab a cocktail at Lakeside Landing, then head down to Indian Mound Picnic Beach for a swim.

5 p.m. Dinner at the Boathouse

If you've heard of Minocqua, you've probably heard of the Boathouse's predecessor, Bosacki's. This large restaurant overlooks Lake Minocqua, offering breathtaking views as the sun gets closer to the horizon. On Friday, the beer-battered fish fry is the must-order item.

7 p.m. Watch the Min-Aqua Bats Waterski Show

After dinner, walk just past the Boathouse to watch the Min-Aqua Bats Waterski Show, the world's longest-running waterski show. At 7 p.m. every Wednesday, Friday, and Sunday, the all-amateur group of teenagers and college students puts on a must-see show with thrills, spills, and a few laughs, too.

9 p.m. Drinks and music at the Little Brown Jug

This tiny tavern doesn't have much space, but it makes up for it with character. On Sunday, catch 22 Off, my favorite local band. And if you're lucky, Rusty, the bar's owner, may make an appearance on stage, too.



In appreciation of the

Wisconsin Law Legacy Society

It is always our intention to express our sincere gratitude by properly thanking those who make our work of transforming lives through legal education possible. The following list recognizes friends and alumni who have included UW Law School in their estate plans. If we have erred in any way in creating or displaying this list, please accept our sincere apology and contact Eric Salisbury immediately at eric.salisbury@supportuw.org.

David* '52 and
Natalie Beckwith
Hugh '66 and Joyce Bell
Julian '48 and
Joan Berman
Philip Bloedorn '70
Linda Bochart '74 and
David Hanson '68
Mark '73 and
Kathleen Bonady
Burneatta Bridge '82
Robert Buesing '77
Glenn '49 and
Dolores Coates
Deborah Davidson '99
and Jordan Pfuntner
Richard '50 and
Elfriede Eager
Stanley Feinstein
Sheldon '54 and
Nellie Fink
Ted Finman and
Jean Azemove
William Fisher '78

Matthew '75 and
Mary Flynn
Robert '49 and
Nancy Froehle
Bruce Gillman '58
Kathleen Grant '79
John '82 and
Laura '82 Hale
James '57 and
Elaine Halls
Lawrence Henze '88
O.K. Johnson '55
Keith '65 and
Barbara Johnston
John Kaiser '76 and
Marcia Van Beek
Thaddeus '58 and
Nancy Kryshak
Richard '68 and
Richelle Lehmann
Felice Levin
Jacqueline* '83 and
Stewart Macaulay
Valerie '74 and
Kent Mannis

Marygold '50 and
Joseph* '50 Melli
Alphonsus Murphy '61
and Margaret Zavarelli
Roland Nehring '57
Milton '55 and
Nancy Neshek
Frank* '48 and
Mary Nikolay
Kathryn Oberly '73
Denise '83 and
David Ofria
Benjamin '66 and
Cheslee Porter
Stephen '66 and
Susan Porter
Walter Raushenbush '53
Michael '67 and
Susan Reiter
William '57 and
Gretchen Rieser
Anthony Rood '51
Allen '65 and
Vicki Samson
Cynthia Schneider '72

Helga Schy
Thomas Sobota '64
Nancy Splain '77
Cody Splitt '49
George '58 and
Gesella Stephan
Donald '63 and
Dorothy Stone
Thomas Taylor '82
Dolores Thimke '55
Ray* '51 and
Marion Tomlinson
Donald '60 Ugent
John* '47 and
Sallie Vergeront
K. Gus Vlahadamis '92
and Gail Grieger
John '80 and
Bella Wagner
Cheryl Rosen Weston '71
Virginia Wolfe '71
Warren '73 and
Elizabeth Wood

Years denote those who hold degrees from the UW Law School.

**Deceased*

class notes



William Shernoff '62



Robert Browne '70



Patricia Gibeault '80



Josann Reynolds '81

1960s

William Shernoff '62 was honored with the Champions of Justice award from Loyola Law School for his extensive work in pioneering and developing the area of insurance bad-faith litigation.

1970s

Robert Browne '70 has been named a partner at Reed Smith Chicago.

Michael Jerry '71 received a Lifetime Achievement Award from the Brown County Bar Association.

Richard Stadelman '72 received the Wisconsin Farm Bureau Federation's Distinguished Service to Agriculture award. He recently retired as the executive director of the Wisconsin Towns Association.

Seward Cooper '78 has been elected a member of the managing board of the African Legal Support Facility.

Mary Lynne Donohue '79 was honored by the Sheboygan County Bar for coordinating the legal clinic located at the Salvation Army Community Center. The clinic was established in 2001 and provides free legal guidance and consultation.

Kevin Lonergan '79 was honored by the Wisconsin Association for Justice as the Trial Lawyer of the Year. He practices at Herrling Clark in Appleton, Wisconsin.

1980s

Patricia Gibeault '80 was recently elected as managing partner at Axley Brynson.

Deja Vishny '80 has been installed to the board of directors of the National Association of Criminal Defense Lawyers.

Josann Reynolds '81 was appointed to the Dane County Circuit Court by Governor Scott Walker. She fills the vacancy left by the retirement of Judge Maryann Sumi.

David Snow '84 was selected to manage the new Denver office of Hall, Render, Killian, Heath and Lyman. A shareholder with Hall Render's Milwaukee office, Snow has practiced with the firm since 2005 and has three decades of experience counseling health care organizations on corporate structure, government reimbursement, taxes, and regulatory and compliance matters.

Bradley Page '89 has been named senior vice president and general counsel with Physician's Realty Trust of Milwaukee.

1990s

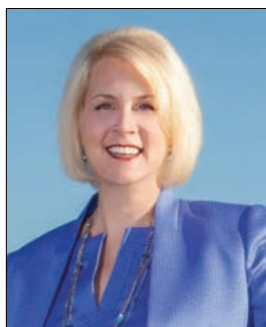
Elyse Mollner Stackhouse '90 has become general counsel and secretary for US Venture, a leading distributor and marketer of energy, automotive, and lubricant products based in Appleton, Wisconsin. She also sits on the board of directors for Baylake Corporation.

Bradford Delapena '91 has been appointed to a six-year term as judge of the Minnesota Tax Court by Governor Mark Dayton.

Russell Klingaman '91, of Hinshaw and Culbertson, has been elected president of the Lawyer-Pilots Bar Association.

Scott Nehs '91 was named general counsel at Blue Cross Blue Shield Association, based in Chicago.

John Podvin '91 joined the banking, lending, and financial institutions team of Biegling Shapiro and Barber, based in Denver.



Ann Jacobs '92



Matthew Moeser '99



Cari Anne Renlund '01



Megan Senatori '01

Stephen Warch '91 was elected president of the Minneapolis law firm of Nilan Johnson Lewis.

Ann Jacobs '92, a Milwaukee trial lawyer, has been elected as the 2015 president of the Wisconsin Association for Justice.

Bryan Schneider '92 has been appointed secretary of the Illinois Department of Financial and Professional Regulation by Governor Bruce Rauner.

Ian Polumbaum '93, assistant district attorney, has been promoted to chief of the domestic violence and sexual assault unit at the Suffolk Family Protection and Sexual Assault Bureau in Massachusetts.

Pamela Krill '94 rejoined Godfrey and Kahn's investment-management practice group at the Madison and Milwaukee offices.

Daniel Polglaze '94 joined Westman, Champlin and Koehler's Minneapolis firm.

Edward Robinson '95 was elected treasurer of the Wisconsin Association for Justice. Its mission is to promote a fair and effective justice system.

Mathew Corr '97 was elected vice president at Boyle Fredrickson, Wisconsin's largest intellectual property law firm.

Frank DiCastrì '97 joined Whyte Hirschboeck Dudek's Milwaukee office.

Denasha Scott '97 has been elected to the board of directors at Stafford Rosenbaum.

Patrick Rowe '98 opened Rowe Law Office in Phillips, Wisconsin.

Gregory Gemignani '99 joined the Las Vegas office of Dickinson Wright. His practice focuses primarily on intellectual property, gaming, technology, Internet, online gaming, and online promotions law.

Matthew Moeser '99 joined Corneille Law Group, where he will focus his practice in the areas of health care, medical malpractice, and general liability law.

2000s

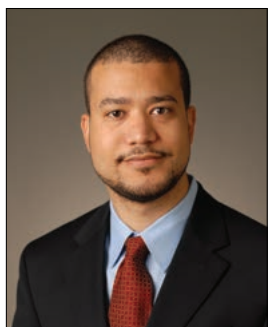
Kristin Jones '00, a partner with Pepper Hamilton, has been appointed to the executive committee of the Federal Bar Association's Criminal Law Committee, Philadelphia Chapter. The committee was established in 1988 and is composed of members of the criminal defense bar, federal prosecutors, and members of the federal judiciary. It is dedicated to addressing issues concerning criminal defense in the federal courts — particularly in the Eastern District of Pennsylvania and the Districts of New Jersey and Delaware.

Jason Knutson '00 was elected to the board of trustees of the Madison Museum of Contemporary Art. He is a shareholder at the Madison office of Habush Habush and Rottier.

Heath Straka '00 was elected secretary of the Wisconsin Association for Justice. Straka is a partner and shareholder at Gingras, Cates and Luebke.

Gary Lippow '01 has founded Lippow Law Offices in Milwaukee, specializing in personal injury, estate planning, and family law.

Cari Anne Renlund '01 was elected to serve on the DeWitt Ross and Stevens executive committee. She joins seven other executive committee members in



Fitzgerald Bramwell '05



Lori Hickman '05



Andrew Adams '06



Michael Solberg '13

assisting with the governance and strategic direction of the firm.

Megan Senatori '01 was named litigation practice group chair at DeWitt Ross and Stevens.

Brian Bushaw '04 joined Hoff Law Offices in Appleton, Wisconsin.

Fitzgerald Bramwell '05 won an appeal before an en banc panel of the Seventh Circuit in *United States v. Leslie Mayfield*, No. 11-2439.

Lori Hickman '05 was promoted to partner at DeWitt Ross and Stevens. She practices in the areas of family law, guardianship, and trust and estates.

Theresa Nickels '05 has been promoted to partner at Foley and Lardner's Madison office.

Tom O'Day '05 has rejoined Godfrey and Kahn's labor and employment and health care practice groups at the Madison office.

Andrew Adams '06 was confirmed as Muscogee Nation Supreme Court Chief Justice.

Mark Bussey '06 has been elected as a partner of Davis Graham and Stubbs in Denver. His practice focuses on mergers and acquisitions, private equity, joint ventures, and financings and securities in a broad range of industries, including energy, mining, financial services, real estate, hospitality, and technology. He also counsels public companies on securities compliance and disclosure obligations, as well as corporate governance and other general corporate matters.

Gretchen Cleveland '09 of Whyte, Hirschboeck, and Dudek has been named a co-leader of its agribusiness team. Her practice primarily involves transactional services, including structuring and forming new

agribusiness entities, guiding clients with regard to strategic enterprises, assisting with licensing and other intellectual property-related matters, and facilitating mergers and acquisitions.

2010s

Emma Lange-Novak '10 joined the corporate department of Brownstein Hyatt Harber Schreck in Denver.

Jessica Marlin '10 joined Starboard Value, an activist hedge fund manager, as counsel.

Delanie Breuer '11 has been appointed assistant deputy attorney general for the Wisconsin Department of Justice.

Joe Higgins '12 joined the taxation and accounting department at Kirkland Ellis.

Trevor Jones '12 now manages all product commercialization and strategy in the Middle East and Asia Pacific regions for a Fortune 50 company. He also presides on the board of directors for an Illinois nonprofit organization focusing on mental health advocacy for young adults.

Jesse Bair '13 won the 2014 Hughes-Gossett Award from the *Journal of Supreme Court History* for his article, "The Silent Man: From *Lochner* to *Hammer v. Dagenhart*, a Reevaluation of Justice William R. Day." Bair wrote the article, which appeared in the December issue of the journal, for Brad Snyder's constitutional history class.

Thomas Griesheimer '13 joined Eustice, Laffey, Sebranek and Auby in Sun Prairie, Wisconsin.

Michael Solberg '13 joined Reinhart Boerner Van Deuren as an associate in the firm's employee benefits practice.



Kelsey Berns '14



Brad Dennis '14



Jarod Ferch '14



Elliot Vilders '14

Mark Weinstein '13 joined Locks Law Firm as an associate in its Philadelphia office. His practice includes asbestos litigation, benzene litigation, mass torts, dangerous pharmaceuticals, product liability, personal injury, carbon monoxide, and environmental and toxic torts.

Kelsey Berns '14 joined Reinhart Boerner Van Deuren as an associate in the firm's trusts and estates practice. She is a member of the Milwaukee Bar Association and the American Bar Association.

William Brunnquell '14 joined Faegre Baker Daniels in Minneapolis. He is a member of the firm's finance and restructuring team.

Andrea Davenport '14 joined Reinhart Boerner Van Deuren as an associate in its litigation practice. She was a Reinhart summer associate in 2013.

Brad Dennis '14 joined Reinhart Boerner Van Deuren as an associate in the firm's health care practice and a member of the hospitals and health-systems group. Dennis counsels health care clients on a broad spectrum of regulatory, transactional, and compliance-related matters, including HIPAA compliance, medical staff issues, and the design and implementation of financial assistance programs.

Jarod Ferch '14 joined Reinhart Boerner Van Deuren as an associate in the firm's health care practice and as a member of the hospice and palliative-care group. Ferch works with hospices across the country on a range of regulatory, compliance, and business matters.

Jacob Harris '14 joined the law firm of Swanson, Martin and Bell as an associate practicing in the areas of medical negligence, health care litigation, commercial litigation, business disputes, and municipal law.

James Junger '14 joined the Milwaukee office of Hall, Render, Killian, Heath and Lyman.

Daniel Kersey '14 joined Sidley Austin's Chicago office as an associate in the corporate group. He focuses his practice on mergers and acquisitions and securities.

Jacob Sundelius '14 joined the Rohde Dales law firm in Sheboygan, Wisconsin. He practices in its litigation group.

Elliot Vilders '14 joined Howard and Howard in Royal Oak, Michigan. He concentrates his practice on business and corporate law.



What's new?

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in memoriam

1940s

Jean Menaker '46
 Edgar Seward '48
 Marwin Wrolstad '48
 Robert Collins '49
 Hans Helland '49
 Wendall Smith '49

1950s

Evert Autrey '50
 Karl Huckaby '50
 Allan Jones '50
 James Mitchell '50
 Dale Bender '51
 Edward Estkowski '52
 Eugene Sawall '52
 Robert Kastenmeier '52
 James Moll '53

Milton Spoehr '53
 Robert Heider '54
 Robert Semrad '54
 George Kapke '55
 James E. Jones Jr. '56
 Walter Ching '57
 Daniel Shneidman '58
 Robert Aberg '59
 John Murray '59

1960s

Eugene Lippert '60
 Philip Dougherty '61
 John Hoaglund '61
 James Mack '61
 Richard Silberman '61
 John Neupert '62
 San Orr '66
 Kent Martin '67

Devereaux Bowly '68
 Nicholas Heil '68

1970s

Nikola Kostich '70
 Vincent Paulauskis '71
 Gordon Bakken '73
 Robert Philipp '74
 Richard Ward '75

1980s

Kristi Fry '82
 Timothy Kingston '82
 Christian Steinmetz '82
 John Hovel '83

1990s

Stephen Seymour '90
 Heather Rippl '98

the last word: Fran Ulmer '72

Chair of the US Arctic Research Commission

Describe your current job.

In 2011, President Obama appointed me chair of the US Arctic Research Commission. The commission is an independent federal agency that provides advice to the President, Congress, and federal agencies on research in the Arctic.

What is the most rewarding aspect of your work?

The opportunity to learn, engage, collaborate, influence, and contribute to science and policy about the Arctic — a very special, valuable, and vulnerable region. Four million people call the Arctic home, many of whom are indigenous. Countless marine mammals, land mammals, fish, and birds populate the area. And the region has significant oil, gas, and mineral resources. As the ice retreats, species must adapt quickly or not survive. One of my projects, creating the *Arctic Update* e-newsletter, ensures that we can get the word out about important Arctic congressional hearings, legislative actions, noteworthy news stories, and future events related to the Arctic.

Why did you go to law school?

As a double major in economics and political science, I wanted a career in public policy, and I felt that as a woman, I needed an advanced degree to be taken seriously. Law school seemed like the best option, and I was right.

Who was your favorite UW Law professor and why?

Frank Tuerkheimer was one of my favorites. He was a very good communicator and made his class more meaningful with real-world examples.

Who is your favorite lawyer of all time?

My late husband, Bill Council. He was smart, competent, hard working, funny, and kind.

How do you define success?

To me, success is using your talents and opportunities to make a positive difference in your field and in your community.

What is your most prized possession?

A remote, historic cabin on an island in southeast Alaska very close to Glacier Bay National Park. This stunning area is alive with sea otters, whales, eagles, and deer. My family has gone there for decades to reconnect with the abundant and beautiful nature that restores spirits.

Interview compiled and edited by Karen Koethe

**Nominate a UW Law grad for
our next "The Last Word"
column at
gargoyle.law.wisc.edu.**



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eric.salisbury@supportuw.org
or 608 263 6669

For a listing of current Wisconsin Law Legacy Society members, please see page 34.





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